

# Holy Family Catholic Primary School, New Springs

## Mission Statement

**We are a caring family, we pray, learn and grow together**

## Discipline – Policy Statement

The whole school approach to discipline is based on Christian beliefs and ideals. Both adults and children should care about and respect each other. The basis of good behaviour (discipline) is compassion, understanding and forgiveness.

### Purpose

To help to develop Christian moral and spiritual values in each individual.

1. To make all concerned i.e. all staff, support staff, pupils, parents and governors aware of the expected standards of behaviour.
2. To develop self-discipline, the ability to learn independently, accept responsibility and work co-operatively.
3. To provide a positive climate with emphasis on reward and praise and to make known the consequences of unacceptable behavior.
4. To provide a clear opportunity for reconciliation following inappropriate behaviour.
5. To develop a caring attitude for the school building, its resources and environment by setting standards of behaviour which reflect the teachings of the Gospels.
6. To provide all staff, children and parents with a consistent approach to discipline based on mutual respect and understanding.
7. To promote the self-esteem of each individual and to encourage self-discipline and self-respect.

### Guidelines

1. There should be awareness by all of our code of behaviour.
2. Good behavior should be given suitable recognition e.g. verbal praise, good marks etc.
3. There should be recognition as to what constitutes serious or minor misbehaviour.
4. Each situation should be dealt with fairly and flexibly
5. The teacher is responsible for each child in his/her care but in extreme cases, or for recurring misbehavior, the child should be referred to the Headteacher.

The agreed code of conduct should be followed.

1. High standards of dress and speech are encouraged
2. Pupils should be encouraged to move quietly and sensibly around the school respecting people and property.
3. We should all, staff and pupils, provide good example in our dealings with others.
4. All staff need to follow consistent guidelines so that children recognise the policy being put into practice.
5. Rules should be brief and precise
6. Class rules should be negotiated with the children for clear understanding and ownership.

### General

- ✓ Everyone will act with courtesy and consideration to others at all times, i.e. treat others, as you would have others treat you.
- ✓ Everyone will try his/her best at all times.

Code of Conduct is based on the following: -

- ✓ Try to understand other peoples point of view
- ✓ Make it as easy as possible in class for everyone to learn and for the teacher to teach.
- ✓ Move sensibly and quietly around the school.
- ✓ Speak respectfully and politely to everyone.
- ✓ Keep the school clean and tidy.
- ✓ Look after our own belongings and those of other people.
- ✓ Behave properly at playtimes and dinnertimes.
- ✓ Remember that the school's reputation depends upon the way that everyone behaves when in and out of school.

The relationships existing within Holy Family School should reflect the Gospel values and provide a positive approach to discipline affording opportunities for reconciliation. Good discipline in a school is about meeting individual needs of children in a supportive environment and setting standards of conduct and behaviour which are consistently dealt with by the whole staff and community implementing the agreed policy. Parents will be informed if their child's behaviour is causing concern.

Policy reviewed Summer 2016

Signed